

SCHEDULE OF BENEFITS

Effective September 1, 2010

**BASIC ACCIDENTAL DEATH, DISMEMBERMENT
& LOSS OF SIGHT INSURANCE
(BASIC AD&D)**

BENEFIT DESCRIPTION	ACTIVE EMPLOYEE ⁽¹⁾	SPOUSE	CHILD(REN)
Basic AD&D Benefit Amount (Principal Sum)	\$20,000	Not Available	Not Available
Paid for by	The System ⁽²⁾	Not Applicable	Not Applicable
<p>⁽¹⁾ Employee is defined in the Eligibility provision and includes Active Employees who are participants in a System sponsored medical plan, as well as Active Employees who participate in an alternative UT System health institution AD&D plan provided by individual health institutions.</p> <p>⁽²⁾ For part-time employees, the System will only provide ½ of the premium sharing. The remaining ½ of the premium payment is the part-time employee's responsibility.</p>			

**VOLUNTARY ACCIDENTAL DEATH, DISMEMBERMENT
& LOSS OF SIGHT INSURANCE
(VOLUNTARY AD&D – Available with or without Basic AD&D)**

BENEFIT DESCRIPTION	ACTIVE EMPLOYEE ⁽¹⁾	SPOUSE	CHILD(REN)
Voluntary AD&D Benefit Amount (Principal Sum)	Maximum of 10 times Annual Compensation or \$1,000,000, whichever is less (multiples of \$10,000)	Up to one-half of the Employee's Voluntary AD&D benefit in force or up to \$500,000, whichever is less (multiples of \$10,000) ⁽³⁾	\$10,000 ⁽³⁾ (per eligible child)
Maximum Voluntary AD&D Amount	\$1,000,000	\$500,000	\$10,000 (per eligible dependent child)
Paid for by	Employee ⁽²⁾	Employee ⁽²⁾	Employee
<p>⁽¹⁾ Employee, for the purposes of Voluntary AD&D, is defined in the Eligibility provision and includes Active Employees who participate in a System medical plan as well as Employees who waive participation in the System medical plan. It does not include Active Employees who participate in an alternative UT System health institution AD&D plan.</p> <p>⁽²⁾ Employees with medical coverage from another source may waive medical coverage and receive 50% (full-time) or 25% (part-time) of the state's premium sharing amount to pay premium(s) for Voluntary AD&D or Dependent AD&D.</p> <p>⁽³⁾ Employee must be covered for at least \$20,000 in Employee Voluntary AD&D coverage to be eligible to elect spouse coverage or children coverage.</p>			